

KJMM, INC.
ANNUAL EEO PUBLIC FILE REPORT

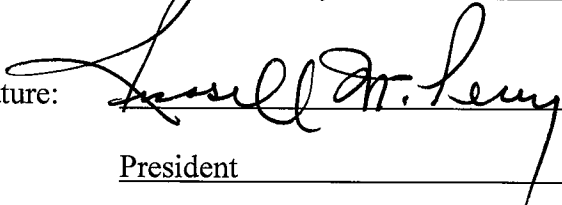
ANNUAL EEO PUBLIC FILE REPORT

For the Period Beginning February 1, 2005 and Ending January 31, 2006*

This Report is Not Required If Unit Has Fewer Than Five Full-Time Employees.

This Report consists of:

Part 1 Station Information
Part 2 Recruitment sources/interviewees for each full-time vacancy
Part 3 Recruitment initiatives

Preparer: Russell M. Perry
Signature: 
Title: President
Date: January 31, 2005
Telephone: (405) 424-4695

*This Report, which usually covers the prior 12-month period, is to be placed in each station's public file and web site (if applicable) every year on the anniversary of the due date of the station's renewal application.

PART I

This Report covers the following employment unit:

<u>Call Sign</u>	<u>AM/FM</u>	<u>FACILITY ID#</u>	<u>COMMUNITY OF LICENSE</u>	<u>State</u>	<u>LMA</u>
KJMM	FM	35015	Bixby	OK	
KGTO	AM	35766	Tulsa	OK	

Attached is information concerning the recruitment efforts undertaken by the employment unit to fill the full-time vacancies during the period covered by this Report.

A total of 1 full time job vacancies were filled by the employment unit.

A total of 4 persons were interviewed for all of the full-time vacancies.

**RECRUITMENT SOURCES
FOR
KJMM/KGTO**

<u>Recruitment Source</u>	<u>Total Applicants</u>	<u>Total # of Interviewees</u>
Urbaninsite.com	67 total	4 total
Oklahoma Association Of Broadcasters	0 total	0 total

Part 3

SUPPLEMENTAL RECRUITMENT INITIATIVES

ACTIVITY #1

Activity: Speaker at Cameron University

Date: December 16, 2005

Host/Sponsor of Activity: Cameron University, Lawton, OK.

Participating Station Personnel: Terry Monday (OM/PD)

Description of activity and scope of Station participation:

On **Wednesday December 16, 2005** I was invited to speak to a Programming class at **Cameron University** in Lawton, OK. The invitation came from Steve Adams, the Director of Communications. I spoke to a class of 25 to 30 students about the day to day duties of an air talent with Perry Broadcasting. I covered hiring practices, benefits, procedures and duties required of an intern student and employee. I answered all questions as well as gave contact information for all radio station address, phone numbers and GM/PD contact names.

Part 3

SUPPLEMENTAL RECRUITMENT INITIATIVES

ACTIVITY #2

Activity: University of Oklahoma Athletic Career Fair

Date: February 2005

Host/Sponsor of Activity: University of Oklahoma

Participating Station Personnel: Terry Monday (OM/PD)

Description of activity and scope of Station participation:

In the month of **February in 2005** I attended the **University of Oklahoma Athletic Career Fair**. During the career fair I answered questions concerning employment through out the state of Oklahoma for Perry Broadcasting. I spoke to well over 100 student athletes during the 3 hour fair. The invitation came from the Associate Athletic Director for Academic Affairs.

Part 3

SUPPLEMENTAL RECRUITMENT INITIATIVES

ACTIVITY #3

Activity: Internship Program

Date: March – May 2005/September-December 2005

Host/Sponsor of Activity: Perry Broadcasting of Tulsa, Inc. (KJMM/KGTO)

Participating Station Personnel: Bryan K. Robinson (General Manager), Aaron Bernard (Assistant PD) and LaTosha Skinner (Traffic Manager)

Description of activity and scope of Station participation:

KJMM/KGTO has an internship program that offers college students the opportunity to participate in an actual on the job experience as an intern for the radio station. This past spring semester we had a total of (2) interns participate within the program. (1) From Langston University, (2) from Northeastern State University. In addition, this past Fall Semester we had a total of (2) interns. (1) From Oral Roberts University and (1) from Northeastern State University. Each Intern spent time working within the programming department doing board operations, production and promotions, as well as within the traffic department, assisting with various aspects of managing commercial inventory and documentation. They also participated in the sales department by compiling marketing data, putting together presentations with assistance of the Sales Manager. One intern was eventually hired in a part-time capacity within the programming department and another was hired full time within the traffic department.

Part 3

SUPPLEMENTAL RECRUITMENT INITIATIVES

ACTIVITY #4

Activity: Station Tours/Information In-Service

Date: October 18, 2005

Host/Sponsor of Activity: Perry Broadcasting of Tulsa, Inc. (KJMM/KGTO)

Participating Station Personnel: Bryan K. Robinson (General Manager), Aaron Bernard (Assistant PD) and LaTosha Skinner (Traffic Manager)

Description of activity and scope of Station participation:

Each school semester, the Tulsa School of Science and Technology (T.S.S.T.) visits the radio station for a tour of the facility. The students, grades 9-12th, are participants in a Broadcasting Studies Class that covers aspects of radio and television broadcasting. We provide a detailed tour of the facility and the primary departments that encompass our day-to-day operations, including programming, traffic, promotions and sales. The students are given an opportunity to ask specific questions about radio to each of the department representatives and we provide information about internships and employment within Perry Broadcasting.