

PERRY BROADCASTING OF SOUTHWEST OKLAHOMA, INC.

ANNUAL EEO PUBLIC FILE REPORT

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For the Period Beginning February 1, 2005 and Ending January 31, 2006*

This Report is Not Required If Unit Has Fewer Than Five Full-Time Employees.

This Report consists of:

Part 1 Station Information
Part 2 Recruitment sources/interviewees for each full-time vacancy
Part 3 Recruitment initiatives

Preparer: Russell M. Perry

Signature: 

Title: President

Date: January 31, 2006

Telephone: (405) 424-4695

*This Report, which usually covers the prior 12-month period, is to be placed in each station's public file and web site (if applicable) every year on the anniversary of the due date of the station's renewal application.

PART I

This Report covers the following employment unit:

<u>Call Sign</u>	<u>AM/FM</u>	<u>FACILITY ID#</u>	<u>COMMUNITY OF LICENSE</u>	<u>State</u>	<u>LMA</u>
KVSP	FM	2189	Anardarko	OK	

Attached is information concerning the recruitment efforts undertaken by the employment unit to fill the full-time vacancies during the period covered by this Report.

A total of 2 full time job vacancies were filled by the employment unit.

A total of 6 persons were interviewed for all of the full-time vacancies.

PART 2

SEE ATTACHED

PART 3

SUPPLEMENTAL RECRUITMENT INITIATIVES

SEE ATTACHED

Memorandum

To: Joyce Chapman & Bryan Robinson
CC: Laurel Talley
From: Terry Monday OM/PD
Date: 1/25/2006
Re: EEO Report

The following is information concerning the Equal Employment Opportunity as required by the Federal Communications Commission.

As Operations Manager/Program Director over all Perry Broadcasting radio stations, I periodically speak as an effort to inform and recruit future employees. The following are brief statements concerning those accounts.

- On **Wednesday December 16, 2005** I was invited to speak to a Programming class at **Cameron University** in Lawton, OK. The invitation came from Steve Adarus, the Director of Communications. I spoke to a class of 25 to 30 students about the day to day duties of an air talent with Perry Broadcasting. I covered hiring practices, benefits, procedures and duties required of an intern student and employee. I answered all questions as well as gave contact information for all radio station address, phone numbers and GM/PD contact names.
- Jonathan Lee is a full time employee with Perry Broadcasting in Oklahoma City. Jonathan volunteered to teach broadcasting for the **YMCA Career Enrichment Program**. Jonathan taught classes on **September 17, October 22, October 29, November 19, December 10 and December 17 of 2005**. All classes were taught at Oklahoma City University. During these classes Jonathan covers every aspect of radio as well as extend internship and employment opportunities.
- In the month of **February in 2005** I attended the **University of Oklahoma Athletic Career Fair**. During the career fair I answered questions concerning employment through out the state of Oklahoma for Perry Broadcasting. I spoke to well over 100 student athletes during the 3 hour fair. The invitation came from the Associate Athletic Director for Academic Affairs.

Terry Monday OM/PD

1