

KJMM, INC.

**ANNUAL EEO PUBLIC FILE REPORT
FOR EMPLOYMENT UNIT**

**KJMM-FM
KGTO (AM)**

**FOR THE PERIOD
FEBRUARY 1, 2008 – JANUARY 31, 2009**

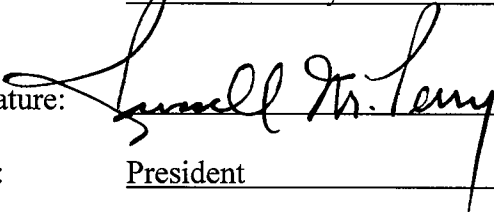
ANNUAL EEO PUBLIC FILE REPORT

For the Period Beginning February 1, 2008 and Ending January 31, 2009

This Report is Not Required If Unit Has Fewer Than Five Full-Time Employees.

This Report consists of:

Part 1 Station Information
Part 2 Recruitment sources/interviewees for each full-time vacancy
Part 3 Recruitment initiatives

Preparer: Russell M. Perry
Signature: 
Title: President
Date: January 30, 2009
Telephone: (405) 424-4695

*This Report, which usually covers the prior 12-month period, is to be placed in each station's public file and web site (if applicable) every year on the anniversary of the due date of the station's renewal application.

PART 1

This Report covers the following employment unit:

<u>Call Sign</u>	<u>AM/FM</u>	<u>FACILITY ID#</u>	<u>COMMUNITY OF LICENSE</u>	<u>State</u>	<u>LMA</u>
KJMM	FM	35015	Bixby	OK	
KGTO	AM	35766	Tulsa	OK	

Attached is information concerning the recruitment efforts undertaken by the employment unit to fill the full-time vacancies during the period covered by this Report.

A total of one (1) full-time vacancy was filled by the employment unit.

A total of six (6) people were interviewed for the full-time vacancy.

PART 2

FULL TIME VACANCY

Job Title: ACCOUNT EXECUTIVE

Date Filled: FEBRUARY 18,2008

Total Number of Interviewees: 6

Recruitment Sources:¹

The following recruitment sources were utilized to fill this vacancy:

<u>Name of Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>	<u>Number of Interviewees Referred</u>
TULSA WORLD	315 S. Boulder Ave	Classified Ads*	918-583-2121	5
KJMM	7030 S Yale Ste 302	Martha Vaughan	918-494-9886	1

(add more sources if utilized)

¹ A source with an (*) was the source that referred the hiree. A source with an (X) was a source that requested to be contacted as job openings occur.

Perry Broadcasting

Broadcast Order Contract/Confirmation

KJMM
 7030 S. YALE
 SUITE 302
 TULSA, OK 74136
 918-494-9886

Order #: 46-00327
 Description: RECRUITMENT AD
 Order Date: 12/5/2007
 P.O.#:
 Salesperson: House,
 Billing: Billed at end of each Calendar/EOS (invoice will NOT be printed)

KJMM
 7030 D. YALE
 TULSA, OK 74136

On-Air Schedule

	Start Date	End Date	Station	Scheduled Time/Event	Repeated	Length	Quantity	Rate	Total	M	Tu	W	Th	F	Sa	Su
1	12/5/2007	12/5/2007	KJMM	10:00:00 to 15:00:00	Weekly	:30	4	0.00	0.00	0	0	4	0	0	0	0
2	12/6/2007	12/7/2007	KJMM	07:00:00 to 09:00:00	Weekly	:30	4	0.00	0.00	0	0	0	2	2	0	0
3	12/6/2007	12/7/2007	KJMM	10:00:00 to 15:00:00	Weekly	:30	8	0.00	0.00	0	0	0	4	4	0	0
4	12/10/2007	12/28/2007	KJMM	07:00:00 to 09:00:00	Weekly	:30	30	0.00	0.00	2	2	2	2	2	0	0
5	12/10/2007	12/28/2007	KJMM	10:00:00 to 15:00:00	Weekly	:30	60	0.00	0.00	4	4	4	4	4	0	0

Order Start Date: 12/5/2007

Order End Date: 12/28/2007

Spots: 106

Total Charges:

0.00

Confirmed & Accepted for KJMM By:

Accepted for KJMM By:

Please Sign and Return One Copy

Main Identity

From: "Dalana Bickerstaff" <Dalana.Bickerstaff@tulsaworld.com>
To: <MVAUGHAN@KJMM.COM>
Sent: Wednesday, January 28, 2009 2:29 PM
Subject: Tulsa World Classified Ad Account- AD COPY

Below is a proof copy of the employment ad published in December of 2007 for Account Mangers.

Ad-# 5563742 ***** CORRECTED AD ***** Tran Date 12/11/07 0:03:24
 Phone-# 918-494-9886 Act-# 527887T SII ad-# Fax id
 Advertiser PERRY PUBLISHING & BROADCASTIN Comp ad# Tears 0
 Address 7030 S YALE STE302 Start 12/08/07 Received 12/05/07
 TULSA OK 74136 Stop 12/11/07 Changed 12/05/07
 Kill PO#
 Ad Type A-Class 2811 Lines 8 Days LEVEL OP
 Crd card Exp From Auth-#
 Cost 162.98 Other 25.00 Box M/H
 Flat Cash Pay Code Credit
 Refund Allow Given By Martha
 Edition Times Start Stop Kill Dates AN:
 SP 1 12/08/07 12/08/07
 W 4 12/08/07 12/11/07
 Notes Taker Id TLB Chg Id ZZZ Sls Id 06

Email:

PERRY Broadcasting is seeking Account Managers to join our team. EOE Submit resu
 me:Perry Broadcasting 7030 S Yale Ave, Ste 302, Tulsa, OK 74136 c/o General Mana
 ger

Dalana Bickerstaff
 Tulsa World Publishing Co. Inc.
 Credit Department
 P.O. Box 1770
 Tulsa, Ok 74102-1770
Dalana.Bickerstaff@TulsaWorld.com
 Phone:(918)581-8559
 Fax: (918)581-8586

This email has been scanned by the MessageLabs Email Security System.
 For more information please visit <http://www.messagelabs.com/email>

No virus found in this incoming message.
 Checked by AVG - <http://www.avg.com>
 Version: 8.0.176 / Virus Database: 270.10.15/1921 - Release Date: 1/28/2009 6:37 AM

1/28/2009